

2024 Monthly Medical Insurance Premiums

Scheduled work hours per week	BCBS									
	Family					Single				
	Premium	Employer Share	Employee Share	Per Pay Period ¹	Monthly Employer Contribution to HSA or VEBA ²	Premium	Employer Share	Employee Share	Per Pay Period ¹	Monthly Employer Contribution to HSA or VEBA
HEALTH SAVINGS ACCOUNT (HSA) PLAN (\$5,000/\$10,000)										
HSA \$5,000/\$10,000										
100% (40 hrs/week)	\$1,791.05	\$1,445.05	\$346.00	\$173.00	\$100.00	\$672.08	\$734.29	\$0.00	\$0.00	\$62.21
90% (36 hrs/week)	\$1,791.05	\$1,300.55	\$490.50	\$245.25	\$100.00	\$672.08	\$660.87	\$11.21	\$5.61	\$0.00
80% (32 hrs/week)	\$1,791.05	\$1,156.04	\$635.01	\$317.51	\$100.00	\$672.08	\$587.44	\$84.64	\$42.32	\$0.00
75% (30 hrs/week)	\$1,791.05	\$1,083.79	\$707.26	\$353.63	\$100.00	\$672.08	\$550.73	\$121.35	\$60.68	\$0.00
HEALTH SAVINGS ACCOUNT (HSA) PLAN (\$3,750/\$7,500)										
HSA \$4,000/\$8,000²										
100% (40 hrs/week)	\$1,933.31	\$1,445.05	\$488.26	\$244.13	\$100.00	\$725.47	\$734.29	\$0.00	\$0.00	\$8.82
90% (36 hrs/week)	\$1,933.31	\$1,300.56	\$632.75	\$316.38	\$100.00	\$725.47	\$660.86	\$64.61	\$32.31	\$0.00
80% (32 hrs/week)	\$1,933.31	\$1,156.04	\$777.27	\$388.64	\$100.00	\$725.47	\$587.44	\$138.03	\$69.02	\$0.00
75% (30 hrs/week)	\$1,933.31	\$1,083.79	\$849.52	\$424.76	\$100.00	\$725.47	\$550.73	\$174.74	\$87.37	\$0.00
HEALTH SAVINGS ACCOUNT (HSA) PLAN (\$7,070/\$14,140)										
HSA \$7,070/\$14,140										
100% (40 hrs/week)	\$1,573.41	\$1,445.05	\$128.36	\$64.18	\$100.00	\$590.41	\$734.29	\$0.00	\$0.00	\$143.88
90% (36 hrs/week)	\$1,573.41	\$1,300.56	\$272.85	\$136.43	\$100.00	\$590.41	\$660.86	\$0.00	\$0.00	\$70.45
80% (32 hrs/week)	\$1,573.41	\$1,156.04	\$417.37	\$208.69	\$100.00	\$590.41	\$587.44	\$2.97	\$1.49	\$0.00
75% (30 hrs/week)	\$1,573.41	\$1,083.79	\$489.62	\$244.81	\$100.00	\$590.41	\$550.73	\$39.68	\$19.84	\$0.00

¹ Pay period rates are based on 24 pay periods in the year (the first two each month)

² Contribution to HSA or VEBA is the same for anyone scheduled at 30 hours or more per week.

If both spouses are employed by Renville County, covered under one family plan, and scheduled at least 30 hrs/week, there is an additional \$200/month contribution to the premium.

Accrual Rates

	Holiday Hrs (for full day holiday)	Sick Leave Hrs	Vacation Hrs (if currently at 4)	Vacation Hrs (if currently at 5)	Vacation Hrs (if currently at 6)	Vacation Hrs (if currently at 7)	Vacation Hrs (if currently at 8)
100% (40 hrs/week)	8	4	4	5	6	7	8
90% (36 hrs/week)	7.2	3.6	3.6	4.5	5.4	6.3	7.2
80% (32 hrs/week)	6.4	3.2	3.2	4	4.8	5.6	6.4
75% (30 hrs/week)	6	3	3	3.75	4.5	5.25	6