

MEMORANDUM OF AGREEMENT
Summer Work Schedule

This Memorandum of Agreement is entered into between the County of Renville (hereafter "County") and AFSCME Council 65, Local No. 1686 (hereafter "Union") representing employees in the Highway unit.

WHEREAS, the County and the Union are parties to a collective bargaining agreement, dated January 1, 2024 through December 31, 2026; and

WHEREAS, the County and the Union desire to reach an agreement relating to a four (4) day, ten (10) hour per day work schedule during the summer.

NOW, THEREFORE, the parties hereto have agreed as follows:

1. From the Monday preceding Memorial Day until the Friday that is one week following the Friday subsequent to Labor Day, hours of work shall be four (4), ten (10) hour day, Monday through Thursday. Starting time shall be 7:00 a.m. on all days. The work day shall end at 5:30 PM and include a one-half (1/2) hour unpaid lunch period.
2. This MOA shall only apply to the Highway Maintenance Workers and Lead Highway Maintenance Workers.
3. Overtime compensation shall be paid in accordance with Article II Section 4 of the Public Works Department union contract.
4. When a holiday occurs during a week included in this schedule, employees shall be assessed two (2) hours of vacation pay or compensatory time to make up the difference in holiday pay.
5. When an employee uses a vacation or sick day, the employee shall be assessed ten (10) hours per day.
6. This Memorandum of Agreement represents the full and complete agreement between the parties regarding this matter.

IN WITNESS WHEREOF, this Memorandum of Agreement has been executed on the latest date affixed to the signatures below.

FOR RENVILLE COUNTY



Board Chair



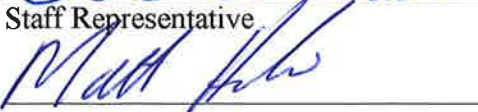
County Administrator

Dated: 5/14/24

FOR LOCAL UNION 1686, COUNCIL 65
AFSCME, AFL-CIO



Staff Representative



Dated: 5/9/24