



2026 COBRA Rates

MEDICAL: Blue Cross Blue Shield through Sourcewell

Smart Plan 3: \$3,400/\$6,800 Deductible Plan AWARE network

Single: \$864.96 per month

Family: \$2,405.16 per month

Smart Plan 5: \$4,400/\$8,800 Deductible Plan AWARE network

Single: \$810.90

Family: \$2,249.10

Smart Plan 8: \$8,500/\$17,000 Deductible Plan AWARE network *(This plan is not considered "creditable" with Medicare and Medicaid Services.)*

Single: \$666.06

Family: \$1,828.86

Smart Plan 8 HVN: \$8,500/\$17,000 Deductible Plan HIGH VALUE Network *(This plan is not considered "creditable" with Medicare and Medicaid Services.)*

Single: \$614.04

Family: \$1,678.92

DENTAL: Met Life

Employee: \$38.25

Employee + 1: \$80.89

Employee + Family: \$127.48

VISION: VSP

Employee: \$8.00

Employee + Spouse: \$16.00

Employee + Child(ren): \$17.12

Family: \$27.36

LIFE: The Hartford

Basic Employee Life, \$20,000 coverage: \$2.86 per month

Child Life, \$10,000 coverage: \$1.33 per month

Voluntary & Spousal life: cost varies depending on age and amount of coverage

*Includes 2% administrative fee