



Wednesday, November 20th, 2024 | 1:00 p.m. – 3:00 p.m. | Virtual Meeting & Room 117

### Attendance

Present: Jeff Nelson, Commissioner Doug Erickson, Lisa Neutgens, Lisa Herges, Jesse Diehn, Andee Unruh, Kaitlyn Fredrickson, Barb Wertish, Sara Benson, Polly Ahrens, Jessica Plumley, Candy Markgraf, Jessica McDonnell, Brad Klinghagen

Absent: Julie Sander, Andrew Hussman, Tanner Brouwer, Carrie Fejedelem,

**Icebreaker-** What do you bring to Thanksgiving?

### Review and Accept Agenda

Agenda accepted as presented.

### Member List—

- Jessica McDonnell- term ends and leaving- application process
- Kaitlyn Fredrickson- remain
- Julie Sander- will follow up
- Jessica Plumley- continue
- Polly Ahrens- Continue
- Brad Klinghagen- continue
- Commissioner Doug Erickson- retiring,

### Employee Input Survey-

- Consensus to wait until group gets through the current issue tracker before sending another survey.

### LMC Issue Tracker

1. Group reviewed and decided to work on the following issues and decide
  - a. Vacation Time Earned- frontloading with a bank and then accruing, how would it work with payroll, how will it work for PT employees
    - i. Talk to Steph about logistics, 24 hours- accruing starts at 6 pay periods
    - ii. Talk to Personnel (1st) at January meeting and then if approved go to unions
  - b. Floating 8 hr. Holiday, no carry over, replace inclement weather and/or Good Friday
    - i. how can it be used—in a chunk of time or like vacation?
    - ii. What 'rule' does it follow—Holiday/Vacation when it comes to counting time
  - c. Highlighting meaningful work—stories—no approval needed
  - d. Provider Discounts- create a list to give to employees—no approval needed
    - i. Add to employee newsletter 1x year

**LMC End of Year Survey-** send mid- December

### Wrap Up:

- A. Meeting Recap
- B. Set tentative agenda for next meeting: January 15<sup>th</sup>, 2025
  - o LMC Issue Trackers
- C. Meeting Adjourned at 2:14pm