



**Wednesday, September 18th, 2024 | 1:00 p.m. – 3:00 p.m. | Virtual Meeting & Room 117**

**Welcome, Attendance, and Introductions**

Present: Sara Benson, Jeff Nelson, Commissioner Doug Erickson, Lisa Neutgens, Polly Ahrens, Lisa Herges, Jesse Diehn, Andee Unruh, Kaitlyn Fredrickson, Jessica Plumley, Amber Pierce, Mari and Bill from Insurance, Barb Wertish, Andrew Hussman

Absent: Tanner Brouwer, Sheree Hable, Julie Sander, Brad Klinghagen, Jessica McDonnell

**Icebreaker**

What is your go to lunch if you forget or don't have your lunch?

**Review and Accept Agenda**

Agenda accepted as presented, with the addition of new parking lot discussion.

**Approve Minutes from August , 2024 Meeting**

Minutes accepted as presented.

**Discussion of new paved parking lot**

- Nice to have it paved and the sidewalk is better.
- Previously was very tight in space, more spacious now
- Ideas for lighting and trash/recycling bins

**Presentation from Mari Wagner, NCIS for 2025 RFP**

- Incumbent BCBS and Sourcewell are competitive
  - Change to \$4000 deductible to \$4150 due to IRS index
- RFP Responses
  - Best and Final- BCBS, Sourcewell, Health Partners
    - BCBS increase 17.5%, 2026 cap at 15%
    - Sourcewell 14.8% from current, 2026 cap at 17%
      - Smartplans—groups that Sourcewell is encouraging- 15% 2026 cap
  - PEIP- 4 year commitment, 20% cap, but can be 19.5% each year and locked in
- Group Discussion
  - HVN- which plans make the most sense
  - Can have up to 4 plans with Sourcewell
  - What would getting of \$4000 deductible look like, it would change aggregate value of the plan and would require union approval
  - Members will talk with their groups over the next 2 weeks for input on a recommendation

**Wrap Up:**

- A. Meeting Recap
- B. Additional meeting set for 10/2/24 to finalize LMC recommendation for 2025 benefits
- C. Meeting Adjourned